POSTDOCTORAL CONTRACTS FOR PhD's FROM FOREIGN CENTERS TO ACCESS THE SPANISH SYSTEM FOR SCIENCE, TECHNOLOGY AND INNOVATION

The training and progressive incorporation of full dedicated to research personnel to the faculty of the University turns out to be an essential condition for the development of the capacities in scientific, technical and humanistic studies of our University.

The attainment of the doctoral degree marks the end of the education stage for the research personnel, and hereafter the postdoctoral stage begins. During this latter stag, the initial phase is oriented to the mastery and professional specialization of the research staff and it is developed through mobility processes or fixed time hiring.

With these postdoctoral contracts (work contracts to access the Spanish System of Science, Technology and Innovation, under Article 22 of the Law on Science, Technology and Innovation), UCAM intends to incorporate to its research groups young doctors, who are currently in foreign research centers, proving excellent scientific qualifications and wish to continue their teaching and research training in Spain.

Thus the internationalization of UCAM research and the promotion scientific networks with research groups and research centers abroad will be enhanced.

TERMS

FIRST.-*Aim of the call*

The purpose of this call is to regulate the terms for the award of postdoctoral contracts which are intended to deepen the teaching and research training of young scientists, within the departments of the San Antonio Catholic University (UCAM), whose ownership, governance, management and administration corresponds to the San Antonio University Foundation (UCAM), according to its statutes published on November 13th, 2007 in the Official Bulletin of the Region of Murcia in Decree n. 350/2007 of November 9th.
The work to be performed will primarily consist of the development of research work oriented towards obtaining a high level of professional expertise, leading to their consolidation as researchers.

The hired researcher will propose the implementation of new research lines with international outreach and the development of original projects with a strong innovative potential and the ability to set up synergies with the well-established and scientifically productive current lines of research in the UCAM.

SECOND.-Areas of interest

Applicants should suggest the creation of new lines of research in one of the following areas of UCAM’s scientific activity:

a) Physical Activity and Sport.

b) Education Sciences

c) Legal Studies and Business

d) Social Sciences and Communication.

e) Polytechnic Sciences (Telecommunications, Computing, Architecture and Civil Engineering).

f) Health Sciences.

g) Humanities

h) Food Technology and Nutrition.

THIRD.-Application Center

The hired ones will develop their work in the San Antonio Catholic University, following the guidelines set by the vice rector of Research and the relevant department.

FOURTH.-Recipients

Doctors can apply for these grants under the following conditions at the time of close of this call:
a) To have obtained the doctor degree during the last 10 years. For this call, the date of obtaining of the doctor degree will be considered the date of the reading and approval of the doctoral thesis.

b) To provide evidence of quality research activity, coherent with the research areas of the UCAM.

c) To be currently attached by contract to a foreign research center (or to have been in the past 12 months) or to have fulfilled completely the doctoral studies outside Spain.

FIFTH.-Features of contracts

a) Duration and Structure.

Work contracts to access the Spanish System of Science, Technology and Innovation, as regulated in Law 14/2011, dated June 2nd (BOE 2/6/2011) Science, Technology and Innovation, will last 12 months from the date of incorporation, and they may be renewed for a similar period up to a maximum of five years, depending on the evaluation of the scientific performance of the PhD and the budgetary availability of this program.

Situations of temporary disability, risk during pregnancy, maternity, adoption or foster care, risk during breastfeeding and parenting, will suspend the calculation of the duration of the contract.

b) Endowment

The endowment of the contracts will be € 18,000 gross per year.

c) Dedication and incompatibilities

The dedication will be developed exclusively to research work at the University. The beneficiaries of these contracts may take part in teaching activities up to a maximum of 80 hours / year (they will not be responsible for subjects at any case) prior
authorization of their research tutor according to the involved degree in each case. This collaboration will be certified for CV purposes of the concerned PhD.

This contract is incompatible with any other grant, as well as with any other sort of wages or salaries that bind the interested party to any other institution, organization or company, public or private, including UCAM.

d) Submission deadlines

This call will stay permanently open. A resolution will be made quarterly.

SIXTH. - Formalization of applications

Applicants must submit the following documents to the e-mail address: serinvestigacion@ucam.edu

a) Application form (Form A).
b) Current Curriculum Vitae of the applicant. In the publications section, for each publication included, the most relevant aspects shall be pointed out in order to assess its quality (e.g. the impact factor of the journal, the journal position on the lists of the corresponding fields, citations, or other indicators of impact).
c) Report of the research line proposal to be developed at UCAM in which the researcher shows competence.
d) Scientific-technical report of the research project to be developed and a work plan to be followed by the hired researcher. This report will be presented and evaluated in the first call for research projects within the Own Plan to be opened after the incorporation of the candidate. The project may be funded according to their scientific and technical quality and budgetary availability.

SEVENTH.- Evaluation Procedure

Applications will be evaluated by a Technical Commission considering:

a) The scientific curriculum vitae of the candidate,
b) Quality of the research line and project

c) Adequacy to the strategic interests of the University.
The Commission may carry out personal interviews with the candidates if deemed necessary.

EIGHTH.-Resolution

Once the proposal of the Technical Committee is received, the president of UCAM will dictate a resolution granting or denying the contracts. The resolution of the call will be published on the website of the vice rector of Research of UCAM. The Commission may create a roster with the substitute candidates who appear on the immediate position right after the last contract awarded.

This call may result null and void if no applicant complied with the established standards.

Applicants, who are awarded with the contracts and those who have been chosen as substitute, will receive written notice of their situation. Regarding rejected applications, it will serve as communication the resolution of the call, published by the means established in the previous paragraph.

Once selected, the candidate must submit the following documents in the UCAM Research vice rector department:

a) Photocopy of DNI or passport.

b) Certified copy of Bachelor's degree, Graduate, Master (if any) and PhD certificates.

c) Original or certified copy of the detailed and comprehensive academic certification for doctoral studies.

d) A photocopy of the first page of the publications in which the applicant participates.

The merits that are not properly accredited will not be taken into account by the Commission and the applicant may be excluded, opting to contract the first substitute.

NINTH.-Rights and obligations of the hired PhD's

Applicants must accept the contract within five days of notice. Acceptance of the contract implies acceptance of the rules of this call.
Rights:

a) To obtain from UCAM the co-operation and the necessary support for the normal development of their research work.

b) To be integrated into the departments where they develop their research.

c) To participate in the calls of the research Own Plan

d) To exercise the rights of intellectual property arising from their own training work on research and in accordance with their contribution, as set out in the revised text of the Law on Intellectual Property, approved by Royal Legislative Decree 1/1996 of April 12, Law 11/1986 of March 20th on Patents.

Obligations:

a) To incorporate to the corresponding department on the date that will be communicated by the Research vice rector Department. In exceptional cases and under justified request, the incorporation may be delayed.

b) To accept and comply with the rules of the Centre, remaining in it and developing efficiently the established work plan.

c) To comply effectively with the work plan and the goals set by the training and specialization programme.

d) Should the applicant be receiving wages or salaries from institutions or companies, public or private, or incompatible aid or scholarships, at the time of award of this grant, voluntary waiver to the first one must be submitted.

e) To submit an annual report of the duties developed during the duration of the contract, which includes all the work done and its results. If the results have been the subject for publications, reprints or copies will be attached. This report is addressed to the vice rector of Research Department prior to the year of incorporation.

f) Taking part in this competition implies that the beneficiaries of the contracts tacitly consent that the research results obtained can be used by the UCAM in accordance with the terms specified by the Creative Commons license of Non-Commercial-Recognition-Without-Derivative-Work.
TENTH.- Obligations of the organism of adscription of the research personnel:

a) To provide the necessary support and facilitate the usage of media, tools or equipment that happen to be needed for the normal development of their work.

b) To ensure the adequate development of the specialization programme, without requiring at any case the development of any other activity that is not related to the development of their research, or the specific training required for it, during the course of it. However, as discussed, the research personnel on training can collaborate on teaching tasks.

c) To allow their integration into departments, institutes and public or private organizations in which the research is being carried out.

Murcia, December 1st, 2014

Jose Luis Mendoza Perez
President